

3Com offers secure, high-value networking solutions to businesses of all sizes, and designs products to meet the specific needs of industries such as education, healthcare, retail, government and financial services

OVERVIEW

3Com® security, voice, wired and wireless, network management and service products provide the integrated portfolio that public and private sector organizations of all sizes need to ensure business continuity. They help close the gap between business growth and security risk with innovative, standards-based secure, converged networks.

An award-winning intrusion prevention system and robust centralized management capabilities tie together the broad selection of end-to-end 3Com solutions—from the edge to the core of the network—from 3Com IntelliJack® switches for strikingly easy port expansion to secure wireless LANs, terabit core switches, stackable switches, WAN routers and IP telephony platforms.

Supported by research, development and support services around the world, 3Com delivers communications systems that reduce network complexity and costs. 3Com networking architecture is designed to help network managers implement new technologies quickly and gain a fast return on investment.

3Com secure, converged networks deliver:

- › A proven, broad product portfolio with a variety of secure, edge-to-core networking solutions
- › Superior business value by changing the cost-to-acquire, -own and -operate equation, leveraging industry standards and bringing to market best-of-breed solutions
- › Trustworthy, world-class strategic partners, deep distribution channels, a sound balance sheet and superb global sales, service and support

WORLDWIDE LOCATIONS

CORPORATE HEADQUARTERS

Marlborough, Massachusetts, USA

AMERICAS CENTER OF OPERATIONS

Marlborough, Massachusetts, USA

EUROPEAN CENTER OF OPERATIONS

Hemel Hempstead, UK

ASIA/PACIFIC CENTER OF OPERATIONS

Singapore

3Com has offices and sales capabilities in 41 countries and 69 locations worldwide.

EMPLOYEES

At the end of 2005, 3Com had approximately 1,750 employees worldwide.

LEADERSHIP

Executive Management Team

- › Dan Beck, Senior Vice President, Operations
- › Anik Bose, Vice President, Corporate Business Development
- › Susan Bowman, Senior Vice President, Human Resources
- › Robert Dechant, Senior Vice President, Worldwide Sales and Marketing
- › Neal Goldman, Senior Vice President, Management Services, General Counsel and Secretary
- › Donald M. Halsted, III, Executive Vice President, Chief Financial Officer
- › James Hamilton, President, TippingPoint Division
- › Deborah Keeman, Vice President, Global Marketing

Leadership (continued)

- › Jerry Kelly, Chief Information Officer
- › R. Scott Murray, President and Chief Executive Officer
- › Marc Willebeek-LeMair, Chief Technology Officer and Senior Vice President, Product Operations

Board of Directors

- › Eric A. Benhamou, Chairman
- › Gary T. DiCamillo, President and CEO, TAC Worldwide Companies
- › James R. Long, Retired Executive Vice President, Nortel Networks
- › R. Scott Murray, President, Chief Executive Officer
- › Raj Reddy, Professor, Carnegie Mellon University
- › Julie St. John, Executive Vice President and Chief Information Officer, Enterprise Systems and Operations Division, Fannie Mae
- › David C. Wajsgas, Senior Vice President and CFO, Lear Corporation
- › Paul G. Yovovich, Lead Director, Private Investor, Corporate Director

EVOLUTION

Founded by the inventor of Ethernet technology, Bob Metcalfe, 3Com Corporation was incorporated in 1979. The three Cs in the name 3Com are denoted as Computer, Communications and Compatibility. Since delivering the industry's first Ethernet network interface card (NIC) connecting computing devices 30 years ago, 3Com has seen the world embrace its vision of pervasive networking.

TIPPINGPOINT, A DIVISION OF 3COM

TippingPoint, a division of 3Com, launched the first intrusion prevention system in 2002. The company quickly became the leading provider of intrusion prevention systems that deliver in-depth application, infrastructure and performance protection for corporate enterprises, government agencies, service providers and academic institutions. TippingPoint's innovative approach offers customers unmatched network-based security with unrivaled economics, ultra-high performance, scalability and reliability. TippingPoint, acquired by 3Com in January 2005, can be contacted through its web site at www.tippingpoint.com or by calling 888-TRUE-IPS.

VENTURES AND PARTNERSHIPS

Huawei-3Com Joint Venture

Founded in November 2003, Huawei-3Com Co. Ltd. is headquartered in Hangzhou, China. Huawei-3Com markets and sells both its own and 3Com products to the Chinese and Japanese markets, strengthening 3Com's position in some of the world's largest growth markets. Outside of China, Hong Kong and Japan, 3Com markets and sells its own products along with those sourced from the venture.

Resellers

The award-winning 3Com channel partner program is one of the largest in the networking industry and includes top-tier distributors and VARs around the world.

REVENUE

Traded on NASDAQ, 3Com is listed as COMS. Its fiscal year ends on the closest Friday to May 31. In its FY05 year ended June 3, 2005, 3Com's annual revenue was \$651 million.

U.S. PATENTS

3Com has over 1,300 issued U.S. patents and over 300 pending U.S. patent applications.

